

Following undergraduate and medical school training at Indiana University, **Dr. Linda Han** completed her surgical residency at The Ohio State University and has over 25 years' experience as a breast surgical oncologist. She has held numerous positions of leadership focusing on program development, surgical education, quality and performance improvement, surgical safety, and value-based-care delivery.

These leadership roles spanned a variety of settings including community programs, hybrid tertiary care models, and academic health systems. Dr. Han's extensive leadership experience included establishment of a multi-disciplinary breast oncology program for a community hospital system in Columbus, Ohio responsible for best practice standards, community outreach, and regulatory compliance.

Later, as Chief of Breast Surgical Oncology and Professor of Clinical Surgery at Indiana University, she was awarded numerous teaching honors and recognized as one of the most effective educators in the School of Medicine while transforming the resident and medical student experience on the breast surgical oncology rotation to one of the most highly rated rotations. Her commitment to education and mentorship was highlighted by receiving the Mentor of the Year award from the American Medical Women's Association.

She was also co-director of Breast Oncology at Indiana University Simon Cancer Center, an NCI designated cancer center, leading a multi-disciplinary team in trainee education, developing strategic growth strategies, supporting clinical research, spear-heading efficient clinical operations, and leading quality and performance improvement processes. While there, she established a survivorship care plan for the Cancer Center recognized by the National Accreditation Program for Breast Centers (NAPBC) as best practice. Her many roles included Director of Breast Surgical Oncology for Indiana University Health, the largest health system in Indiana encompassing 14 hospitals (during her tenure), and lead quality initiatives to standardize best practice and enhance collaborations between community and academic providers.

Dr. Han's expertise in breast oncology and leadership experience were instrumental in developing a successful hybrid community/academic breast oncology program as Director of Breast Oncology and Chair of Breast Tumor Site Team for Parkview Health, a 14-hospital system. She developed a multi-disciplinary breast oncology program of specialists, a model typically only seen in academic programs; led initiatives on advanced oncologic techniques; spear-headed adoption of advanced breast imaging technologies including FAST MRI and contrast enhanced mammography; established processes for clinical trials and patient enrollment; and established relationships with multiple breast industry partners as a beta site for emerging technologies.

Dr. Han continued to pursue her passion for quality and safety and established the role of system Chief Surgery Quality and Optimization Officer overseeing surgical quality for the 12-hospital system. She led many quality and value-based care initiatives including the development of the Center for Peri-Operative Optimization focused on optimizing the entire surgical care continuum for high-risk patients and high-risk surgery.

Dr. Han remains active in professional organizations and continues her commitment to trainee and breast surgeon education as either course director or faculty member of oncologic breast surgery courses, ultrasound certification courses, and career enhancement seminars.

Dr. Han's achievements reflect her skills in championing and guiding culture change and transformation, articulating vision, successfully transforming strategy to action and growth, and commitment to continuous quality improvement that results in real-time impact on quality of care and patient experience.